

Justin Miller 5/12/06
 Preventing Hazing: The Dark Side of Greek Purdue

Task	Time Spent
Work on research/ brainstorming	1 hr.
Finish Outline	1hr. 10 min.
Read example online	20 min.
Read rough draft example	20 min.
Make an appt. to interview Pablo Malavenda	10 min.
Made a survey to find more about Fraternities	45 min.
Stasis Worksheet	15 min.
Stasis Map	15 min.
Research, and work on rough draft	45 min.
Interviewed Pablo Malavenda	1 Hr.
Write the Audience Analysis	1 Hr. 20 min.
Hand out surveys and collect them	40 minutes
Work on rough draft of P-S report	1 hr.
Work on report	2.5 hrs.
Work on Report	3 hr. 45 min.
Finalize Report, Review for Grammar	2hr.
	Total: 14 hrs. 15 min.

“I pledge on my honor that I have not given or received any unauthorized assistance in the completion of this assignment. All work contained herein is my own. All referenced work is cited correctly.” JM

Justin Miller 5/12/06
Preventing Hazing: The Dark Side of Greek Purdue

To: Allen Brizee
From: Justin Miller
Date: 04/28/06
Subject: Audience analysis for problem-solution report

Introduction

This is an analysis of who I am writing this report to and why. I am trying to solve the problem of hazing in relation to fraternities at Purdue University. I have done hours of research on this problem and the more I research, the more I realize how urgent this situation has gotten. Every year, young men and women die because of incidents involved with hazing "rituals". I need to reach out to a broader spectrum, outside of the classroom, and get this information to the people who really can produce results for me. I need to reach members of the Interfraternity council (IFC), who make a majority of the decisions involving discipline within the Greek community at Purdue. The next most important people involved with discipline within the Greek community are the Purdue administrators. Finally, the members of the general Greek population are my main targets because they are the people that will be able to stop hazing by complying with my recommendations. Not only will my target audience be reading this report, also the people of Purdue, the citizens of Indiana and possibly the whole world (if submitted online).

Decision Makers

I need to contact the main decision makers involved with the Greek community at Purdue. The first person I need to contact is the President of the IFC, Zack Brettnacher. He is the one who could bring the leadership of the Greek community to recognize the severity of the situation. The IFC is the student organization that includes members of the Greek community. They are responsible for dealing with the small infractions that a Fraternity might commit. Another group of people who I want to read this report are the school administrators, especially the associate dean of students, Pablo Malavenda. Mr. Malavenda has the pull around campus to really get a solid policy change and to get the wheels in motion for a permanent solution to hazing. He is also responsible for any large event involving the Greek community. He is also in charge of dealing with any large problems with Greek organizations. He generally only takes control of the situation when either police or hospital personnel are involved. The third group that needs to read this report is the main people affected by any policy change, the members of the organizations. I think that they need to be a primary audience because they are the people who will be enforcing these policy changes on a daily basis. The audience for this report doesn't have to be just the decision makers, it is actually more likely that the stakeholders in this situation will be among the first to read this report.

Stakeholders

Stakeholders are the people who will be affected by a policy change. Since fraternities are under the heading of a student organization, a policy change would affect any student organization. So, in essence, a policy change could affect the whole Purdue student population. The only effect I could possibly see in a policy change of this nature is a positive one. To put a stop to hazing would not only make the campus safer in general, it would insure the physical and mental health of many Purdue students every year. There are more people who might read this report who would not even be accounted for and these people are called shadow readers.

Justin Miller 5/12/06

Preventing Hazing: The Dark Side of Greek Purdue

Shadow Readers

The shadow readers are the people who might read this report although they are not directly involved in the situation. These people could include politicians, residence of Indiana, residents of the United States, or even anybody in the whole world. These people might read my report through a friend, a newspaper, or through the Internet.

Justin Miller 5/12/06
Preventing Hazing: The Dark Side of Greek Purdue

4019 W. Stadium Ave
Purdue University
West Lafayette, In 47906
April 28, 2006

Pablo Malavenda
Associate Dean of Students
West Lafayette, 47906

Dear Mr. Malavenda:

Enclosed is my problem solution report, *Preventing Hazing: The Dark Side of Greek Purdue*. My report includes the history of the problem, including the beginning of hazing and the recent problems that have occurred at Purdue. The evidence there is a problem is supported by my research, which includes conducting interviews and administering surveys. It is important to stop the problem of hazing, because if it is not stopped, there could be injuries and possibly death. My proposed solution will benefit Purdue, as well as the greater Lafayette area.

My solution is to raise awareness of hazing throughout the Greek community, while improving relations between houses. My solution is a three-week program that will be employed completely by university employees and or students. This will cut down on the cost of this endeavor because we will not have to pay someone to come in and teach the class. Along with raising awareness of hazing, my solution will teach social skills and a respect for the Greek system in which the students are a part of. The program will be aimed at students who are just entering the Greek life; they will attend the class either during the first few weeks of their pledgship or the first few weeks that they are initiated.

I am completely committed to stopping hazing at Purdue, and I am willing to spend as much time as necessary. Awareness must be raised, and the social climate of our Greek system must become one that enforces sanctions against fraternities in violation of hazing. In order to stop this problem, I am hoping for your cooperation along with Zach Brettnacher and the IFC. Purdue's Greek community and the general population will benefit from these changes, and will make Purdue rise even further above other universities.

Thank you for taking the time to read my proposal. If you have any questions I will be available for questions, or comments at Mille137@purdue.edu.

Thank you,

Justin Miller

Enclosure: Problem-Solution Report

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April 28, 2006

Justin Miller 5/12/06
Preventing Hazing: The Dark Side of Greek Purdue

Preventing Hazing: The Dark Side of Greek Purdue

Prepared for

English 3901, First Year Composition
English Department
Purdue University, West Lafayette

By:
Justin Miller
Freshman, Psychology Major

Justin Miller 5/12/06
Preventing Hazing: The Dark Side of Greek Purdue

Title: Hazing: the Dark Side of Greek Purdue

By: Justin Miller

Abstract: This problem solution report addresses the problem of hazing and fraternities at Purdue. Ten fraternities, almost 25% of the fraternities at Purdue, have been suspended or put on probation for hazing violations in the last year. Two of the houses that were suspended were repeat offenders. This shows that there is a problem within the policies at Purdue regarding policy violations and the punishments that are given. If there is nothing done to stop these hazing violations, then Purdue's reputation as a top institution could suffer.

My solution does not involve more harsh punishment. I think that a more harsh punishment would be frivolous because the problem isn't that individuals are making mistakes, it is that there is a lack of respect for others. My solution is to have a three-week long course that will instill values and skills that will raise awareness and help improve respect for the Greek community at Purdue. I believe that it is more important for the students to walk away from the course remembering that they had fun and they enjoyed the program, rather than boring the students with lectures or keynote speakers. It is important to address this problem in order to avoid injuries or deaths related to Purdue Greeks.

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Introduction

This problem solution report addresses the long time problem with the Greek community and hazing at Purdue University, more specifically fraternities, and the negative effect on physical and mental health of students. Purdue has one of the most outstanding and respected Greek systems in the United States. The whole Greek community could be affected because of one incident of hazing in which a student either loses his life or is seriously hurt. With over 40 fraternities and 20 sororities, Purdue has a diverse and history-rich Greek culture, but at the same time, is a culture that could implode at any moment. Currently, there are 10 fraternities on probation or suspension for hazing related incidents. There are currently no comprehensive plans to stop hazing within the Greek community.

My plan, if enacted, would change the fraternity life at Purdue into one that would promote brotherhood, rather than violence and hate, we could increase the size of the Greek community and increase the reputation that this prestigious university has already built. If we can adhere to a new program of fraternity education and hazing prevention, while keeping the traditions and rituals that make fraternities so special, we will be helping save lives and instilling necessary life values into young men's lives.

In the next section, the solution overview, I will overview my plan to decrease destructive, violent behavior while maintaining the rich fraternal traditions.

Solution Overview

In order to keep students interested in the Greek community at Purdue, there must be some distance between university control and independence of fraternities. To stop hazing from happening, I propose to introduce each chapter to a mandatory initiation process that is designed to keep prospective students interested in the Greek culture while instilling the values and beliefs of each chapter on campus. The initiation process would consist of weekly meetings, which would include etiquette classes, study of fine arts, and an introduction to the rich tradition within Purdue University. The secrecy and rituals that are involved with initiation in a fraternity are part of the draw for most men who are rushing the houses themselves. My plan is not to impede on individual freedoms of the fraternities, but rather introduce the individuals within the house to a more thoughtful approach to the fraternity experience.

This plan does not attack individual houses or even the problem of hazing specifically. With my solution, we are not only working on short-term abolition of hazing, but a long term, permanent solution. In order to be initiated into the fraternity, the new members would have to attend a certain number of the weekly classes. This would have an effect on the whole chapter because then the rest of the house would encourage the new initiates to attend their classes. The goal of the program is not to tell people what they can and cannot do within their fraternity house, but to increase an individual's awareness to their surroundings and to their own personal rights, while at the same time provide a positive binding experience for young men who are about to become "brothers".

The next section of definitions includes the Purdue University definition and the policies in relation to hazing violations. Also included is an Indiana legal definition of hazing.

Definitions

According to Purdue University, “Hazing means forcing or requiring another person, regardless of that person’s consent, to perform an act that: 1. Creates a substantial risk of physical harm. 2. Substantially demeans or degrades any person; or 3. Interferes with any person’s scholastic activities” (Purdue.edu/policies). Purdue strongly discourages any act of hazing and puts the burden of responsibility of informing new initiates of the Purdue policy upon the president of any university affiliated student organization. Any student organization found in violation of these regulations will be dealt with accordingly, either by the university, the national headquarters¹, or Indiana State law officials.

According to Purdue University any organization caught in violation of any Purdue regulations or policies will receive any or all of the following actions:

1. A verbal or written warning to the officers of the organization;
2. A limitation of privileges;
3. Probation that may include a restriction of privileges;
4. Suspension of the student organization for a prescribed period of time (The actions may be appealed through the Campus Appeals Board.);
5. Withdrawal of recognition of the student organization. (The actions may be appealed through the Campus Appeals Board.) (Purdue.edu/regulations)

Indiana State Law provides that hazing is classified as a class C misdemeanor.

Hazing means forcing or requiring another person:

- (1) with or without the consent of the other person; and
- (2) as a condition of association with a group or organization;
to perform an act that that creates a substantial risk of bodily injury.
 - (b) A person who recklessly, knowingly, or intentionally performs:
 - (1) an act that creates a substantial risk of bodily injury to another person ; or
 - (2) hazing. (In.gov/legislative)

The next section, background, will overview the history of the problem of hazing both at a national and local level.

¹ Most fraternities have a national headquarters, which regulates the policies and acts like a governing body for each chapter.

Background

Hazing has been going on since the time of the ancient Greek; contrary to popular belief, this does not make it right. The Greek philosopher, Plato, compared the hazing of young men to the “acts of ferocious beasts” (Hansen 9). Hazing costs the lives of students on a yearly basis. In 1999, a pledge at a fraternity in New York, Brian Jennings, was killed by being forced to drink large amounts of water until he died of swelling of the brain due to over saturation (Hansen 1). With over forty fraternities at Purdue, a death related to hazing could happen anytime.

Earlier this year there was a party at the Sigma Phi Epsilon fraternity house; the party is known as Big Brother Night. Pledges were forced to drink mass amounts of liquor, until they either threw up or passed out. One pledge passed out and stopped breathing; he was taken to the hospital to be revived. While at the hospital his heart stopped twice, but he lived. This incident was one of the closest times a student has come to dying at Purdue due to hazing.

Although no one has been killed yet, there is always a chance that it could happen anytime. According to the associate dean of students, Pablo Malavenda, ten fraternities have been suspended in the last year due to hazing violations (see figure 1). Numbers like these are startling. Twenty-five percent of the fraternities at Purdue are on suspension for hazing violations. Something must be done to stop this problem.

Table 1

Name of Fraternity	Violation (m/y of incident)	Punishment/Duration
Delta Chi	Hazing (11/05)	Suspension through Aug. 1, 2006; Probation through May 1, 2007
Delta Tau Delta	Hazing	Probation through Spring 2006
Delta Tau Delta	Lavaliere Incident (12/05)	Suspended through October 1, 2006; Probation through May 1, 2007
Sigma Phi Epsilon	Hazing (11/05)	Suspended through May 1, 2006; Probation through May 1, 2007
Sigma Nu	Hazing	Probation through Spring 2006
Tau Kappa Epsilon	Hazing (12/05)	Verbal Warning (already on suspension until Spring 2010 for non hazing incident)
Theta Chi	Hazing	Hearing Pending
Kappa Alpha Psi	Hazing; Dangerous Activity	Withdrawal of recognition until Spring 2010

Chauncey Cooperative	Hazing	Probation through Spring 2006
Gemini Cooperative	Hazing	Probation through December 15, 2007
Delta Sigma Theta	Hazing	Withdrawal of recognition

This table shows the names, violations, and duration of punishment for all the fraternities on the Purdue campus. These violations all occurred within the last academic year. This shows the growing problem at Purdue and the urgency of the situation. The fact that there are repeat offenders shows that the university is not doing enough to stop this problem. Since the fraternities are independent organizations, the university cannot interfere until it catches a fraternity in violation of either the laws of Indiana or the school policies. Once an infraction does occur, the university should do all it can. In my opinion, a suspension or probationary period is not enough to curtail a fraternity from traditions that some houses have had for a hundred years.

Initial Research

The next section, Initial Research, will outline what I did to form my solution. My research consists of: web based research, newspaper articles, library databases, an interview, and surveys. My research supports the fact that there is a serious problem with hazing within Purdue University fraternities.

Interview

I had to go directly to the source of the punishments for fraternities in violation of school policies in order to retrieve the details necessary to complete my solution. I went to Pablo Malavenda who is the Associate Dean of students at Purdue. He told me that the school and its student organizations are related but are independent of each other. I also learned that a major reason why there has been a rise in hazing is because the Interfraternity Council (IFC), which is responsible for keeping houses in check, has lost sight of its purpose. The IFC is meant to stop problems before they start by keeping in touch with every house on campus, but in the last year, the council is merely dealing with houses after they are getting in trouble. Mr. Malavenda made it obvious to me that there is a more serious problem than I thought. I made a survey based on what I learned from the interview. (See Appendix B)

Survey

I conducted a survey of twenty-five first year students who were recently initiated into a fraternity. The survey was conducted anonymously, and the fraternity that the respondent was affiliated with was kept anonymous as well. I gave the survey in order to define the problem of hazing at Purdue more thoroughly. Also, I wanted to find out if my hypothesis was correct. My

hypothesis was that the surveyed individuals would each define hazing differently and that the majority would report instances of hazing. (See appendix A)

My survey was designed to find out the following:

- ⇒ Their view on pledgship and hazing
- ⇒ Their definition of hazing
- ⇒ The difficulty level in which each individual viewed their pledgship
- ⇒ Whether or not hazing had occurred in their opinion
- ⇒ Specific instances where they felt challenged
- ⇒ Specific instances where intimidation occurred
- ⇒ A recollection of severity of hazing incidents based on age of the “hazers”
- ⇒ Strength of affiliation towards the house now that pledgship is over.

The next section details the results of the survey.

Survey Results

The survey gave results that were consistent with my hypothesis; each individual viewed hazing much differently than both the actual definition and the definitions given by the other people surveyed. Also, the majority reported being involved with hazing incidents. Over 80% of the twenty-five people surveyed reported instances of hazing. Of that 80%, the most common response was that now pledgship is over, they do feel more affiliated and closer to their brothers who went through the hazing with them, but further from the brothers who performed the hazing. There was no significant evidence that there was a correlation between age of the “hazer” and the severity of hazing. (See Table 2)

It is clear that hazing goes on within Purdue fraternities. A limitation of the survey is that all of the forty-one fraternities on campus did not fill out a survey. Although the survey was not perfect, it gave some insight into reasons for hazing and the reasons that people put up with it. Hazing is a power tool, and it is meant to make victims bond, while the person performing the hazing has a surge of confidence. Since the definition of hazing throughout the surveys was so broad, there needs to be a raised awareness of what is and is not hazing.

Table 2 **Results of Survey**

% Surveyed involved in hazing	80%
-------------------------------------	------------

% Surveyed who
believed that **65%**
hazing brought
them closer to
their brothers.

% Surveyed who
knew definition **5%**
of hazing.

In the next section, problem summary, I will overview the main problems within the structure of the Purdue Greek system and the effects on the student population as a whole.

Problem Summary

Problem Statement

In the last twelve months, ten fraternities have been indicted regarding hazing violations (see figure 1). Two the houses were repeat offenders. This means that one quarter of the fraternities are either on probation, suspension or have had their recognition withdrawn by either the University or their national headquarters. This large number of hazing violations must be stopped or else the whole Greek system will suffer both with membership, and possibly even the law.

Problem With Hazing on Campus

Fraternities have an outstanding reputation at Purdue, and many of the chapters are the best in the country. The problem is they have long-standing traditions, which are not only extremely dangerous, but also extremely illegal. The problem of hazing is not a new one. It is actually an age-old problem that law makers and officials are trying to stop. According to Pablo Malavenda, the University is initiating a program to educate more thoroughly about hazing and the negative consequences (Personal Interview). The brochure that will go into circulation within the Greek community is both informative and interesting.

No matter how informative the brochure is, there needs to be a fundamental change within the policies of Purdue in order for a real change to occur. The fact that two out of the ten houses that were suspended in the last year were repeat offenders is startling. The problem with having houses that have age-old traditions is that the fraternities will not break their traditions and rituals that have been in place since before most of our grandparents were alive.

The first documented death from hazing in America was in 1847. A pledge was wrapped in cold wet bed sheets, he died later from serious complications (Hansen 12). This seems a bit out dated with the technology and medicine that we now possess, but the fact is that people are still dying over 150 years later. The hazing that has been found at Purdue has not been as extreme as this, but it easily could be; The problem is that no one knows about it.

The cases that have been punished have been pretty harmless in nature, but something always can go out of control at any moment. Hazing at Purdue has ranged from members of the Tau Kappa Epsilon house making someone run across campus to get ice, to members of the Delta Tau Delta house tying someone to a chair and pouring human excrement on him. The incident at Delta Tau Delta is an instance of tradition that cannot be escaped without major punishment.

The man who was tied to the chair had recently lavaliered his girlfriend. Lavaliering is basically a commitment promise, in which the fraternity member will give his girlfriend the fraternity letters, to symbolize that he is putting her over his fraternity brothers. It is basically telling your fraternity brothers that they are nothing compared to this girl. After the girl received the letters and the rest of the house found out about it, they tied him to a chair, carried him outside of his girlfriend's sorority, and showed how much he means to them by pouring feces on him and leaving him in the winter cold for an extended period of time.

This tradition is both disgusting and deadly. It is considered hazing because the brother who was put out in the cold was being punished for his actions, and in order for him to regain his standing in the house, he had to go through this hazing ritual. The house is now suspended by the university and will not be allowed to participate in any Greek activities, such as intramurals, or any kind of social function.

Incidents like these will make the Greek community suffer because it will not only affect the individual house, but it will affect the whole community. Because of one act of indecency, people will look upon the Greek community as a joke and an irresponsible entity that does nothing but party and beat each other up. The enrollment will suffer as a result. There needs to be a fundamental change in both the policies of the school, and the policies of the individual chapters.

The next section explains what needs to change in order for the Greek community to regain its integrity and reputation.

Recommendations

The Greek community at Purdue has a long-standing reputation of excellence among the national community. There are many prestigious and respected chapters here. I think that it could be better. There is a culture at Purdue that has established many negative norms. They have become accepted as normal everyday activities, when in reality these activities are harmful to the individuals involved and for the greater West Lafayette area. Such activities include, but are not limited to, disrespect for authority figures and law enforcement agents, binge drinking on a daily basis, sexual harassment, and vandalism. These problems have little to do with hazing, but I believe that they are all interconnected, and in turn they provide a campus environment that breeds negative behaviors such as hazing.

There needs to be a cultural change that is full of honor, respect, and leadership. In my opinion, these are the ideals that fraternity stands for, but somehow the tides have changed to quite the opposite. The change would not be quick. It takes time for a cultural climate to shift.

The next section, solution, will go over what I specifically want to do in order to change the Greek life at Purdue.

Solution

My solution is not a short-term answer to the recent negative occurrences on campus, but rather an introduction to a plan that I think could re-shape the social climate around campus. When I say social climate, I mean the attitudes and beliefs that this campus holds to be true and adheres to. The climate as of now is more or less the same as other colleges around the nation, but it doesn't have to be. I think everyone at Purdue has a sense of pride for what this school is, has been, and will be. There is a lot of history, and I believe with a fundamental change within the Greek system that we could have a change of attitude in relation to the whole campus.

I want to implement an introductory program that will be run by the school for new members of fraternities. This introductory course will have a wide range of topics and activities that will both stimulate the mind and the senses. The curriculum will not be about anti-hazing, but rather it will encourage members to pursue a more humane, respectful, and safe way to initiate brothers into their fraternity. This will be a co-ed course, which will meet on a weekly basis, in order for the session to be counted, there will have to be at least 80% of the new initiates present.

Attendance is important because it will be a three weeklong course, and in order for a house to initiate its new members, they must finish it together. If the new members do not finish the course, then the whole chapter will be punished financially. The impact of the course will only be absorbed if the sessions are finished in consecutive order.

The way that it will be co-ed, is to get a sorority and a fraternity to complete the course together. Not only will this promote healthy relations between fraternities and sororities, but also it will provide a nice environment for new students to build relationships and meet new people. The course will be entitled, "The Real Deal" (RD).

RD will start its curriculum about two months into the school year and will be held every night of the week with a different fraternity/sorority every night (possibly multiple sessions will be held each night). Every week the curriculum will vary, but it will always be aimed at the goal of higher education. Higher education, to me, is a greater knowledge that extends beyond the textbooks and libraries. I believe that while being at Purdue University and joining the Greek system, individuals can really reap the benefits of a program that takes them out of the classroom and into some real life situations.

The RD program will start with an introduction session that will acquaint the members of the class using games and activities that will be challenging to mind or body. These activities will be designed to give people the chance to show off their talents while letting the timid people sit back and enjoy, but still be involved. The program is not meant to make people feel uncomfortable, but rather get people to be more comfortable with their future brothers or sisters.

The next session will be held as a non co-ed class. Since this is a report on fraternities, I will focus on the male part of this session. The men will be subjected to an etiquette course in which the students will learn proper eating techniques, manners, and other simple social skills. This session will be aimed at teaching respect for women and other people in general.

The third and final session will incorporate the prior classes by holding a formal ball situation. The night will begin with a dinner in which Purdue employees are the servers. A speaker, who will speak on anti-hazing, will follow the meal. The evening will end with a dance setting that will be optional. The RD program will end, and the students can take what they want from it. I believe it is more important to make it fun and informative, rather than boring and cumbersome.

My intent is not to address hazing directly, the intent is to open new relationships and to make a more positive attitude between Greeks at Purdue. Also, the underlying message is to raise awareness that there is a problem with hazing. In the next section, the timeline I will outline what needs to happen in order for this project to take place.

Timeline

The following is a time line that outlines the process that will need to happen in order for the RD program to take place.

Table 3
Timeline

Task	Date	Cost (if applicable)
Present IFC and Pablo Malavenda with proposition	May 7, 2006	
Send out an email that would be a call-out for teachers interested in teaching the course.	May 8, 2006	
Compose and mail out literature to presidents of the Fraternity houses telling of the new procedure.	May 9-12, 2006	\$20.00 this is the cost for postage and \$.39 and the cost of printing 50 copies of the document.
Interview and Collaborate with faculty member who will be the leader of RD	August 25, 2006	

Design and refine program with collaboration of IFC, and send out final dates of start to the houses that will be involved. August 26, 2006 through December 1, 2007 \$20.00 for sending out the postage and making 50 copies.

Program Starts January 27, 2007

This timeline is set up assuming that all the steps go as planned, and that it is accepted in the first place. My plan is very open ended, and I think that if I can find supporters that the RD will be in effect by spring of next year.

The most important part of my timeline is finding a faculty member that would be willing to lend his or her time to leading this program. They would have to work for free, and they would have to be intimately involved with the Greek system at Purdue. After finding a faculty member to co-sponsor this program with me, we will need to agree on the curriculum. We will have to collaborate with the IFC to make the curriculum agreeable to everyone. After the curriculum is set up, we will have to set up a letter and mail it to all fraternities involved to inform them of the policy change. Once we send out the literature and make the proper arrangements with the school concerning facilities, we need to wait until the next semester of initiates so that we can test our plan. I estimate that the program will be up and running by spring semester of 2007.

Budget

The cost of this project is minimal, considering that all the resources are right here on campus. The faculty can be provided through the university. The only cost would be the cost of postage, and of printing the literature to be sent to representatives of the Greek houses.

Conclusion

This problem solution report outlines why hazing is a serious problem and needs to be addressed immediately. Hazing has been going on since the ancient Greeks, and the problem is still with us. Each year, students die or are injured because of an act of hazing. It is important to fix this problem in order to bring the Greek community at Purdue to a higher level.

My proposal is to implement a three-week long program that will deal with such subjects as etiquette, manners, and a respect for other people. The newly initiated members of the fraternities and sororities will be the people who must complete this class. This solution does not address hazing specifically. It does address the pride that people should feel for this campus and its long-standing tradition of Greek excellence.

The next step in completing this process is for you to give my project your support. You can reach me at Mille137@purdue.edu for any questions, comments, or criticisms. I look forward to working with you and the Purdue staff to make this project a reality. "The Real Deal" will put Purdue at the forefront of Greek life and will be a launching pad for other such programs around the country.

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Appendix A

Survey
Fraternities and pledgship

1. How long did your pledgship last?
2. What was the most challenging part?
3. Were you ever forced to drink or eat anything in excessive amounts? What? How much?
4. Were you ever yelled at excessively? Elaborate.
5. Were you forced to do physical activities? If so, what kind?
6. Were you ever hit, slapped, spit on, or physically touched at all during your pledgship?
7. What is your definition of hazing?
8. My experience with pledgship was: Circle one of the following.
Very Positive Positive Neither Negative Very Negative

Appendix B
Personal interview with Pablo Malavenda

1. How are you involved with the Greek community at Purdue?

A: I am the Associated Dean of Students, and the assistant dean of Greek life at Purdue. I control mainly large events, and any problems that occur. I have had this position for 18 years.

2. What is the connection between the University and the Greek organizations?

A: We treat the Greek organizations as independent organizations, but there is a certain amount of control that the University has over the Frat. /Soror. They are on their own until there is a complaint, then we will go there and check it out, and if there is a problem we will take appropriate measures. We are legally liable for anything that goes on within a University sponsored organization. The one thing that we have no control over is the intake into student organizations.

3. Is hazing a problem at Purdue?

Yes, it is a bad problem. High above the average I'd say. We have something going on right now, which we are preparing literature for. We will distribute an anti-hazing pamphlet that has authority contacts, websites, and all kinds of information. These will be available in the spring.

The university can only do so much but we are working on other possible solutions. There have been a lot of instances in the last year, we need to get this problem to stop now, before someone dies or is seriously injured.